

From: David Wetherow <wetherow@me.com>

Subject: Re: Interested in Becoming a Paid PATH Trainer?

Date: June, 2013

I'm hoping that you'll be open to a couple of suggestions about sanctioning new people for the role of PATH Trainer.

First, we have always operated under an agreement and understanding with Jack Pearpoint that when we do PATH training, we make it clear to attendees that taking the introductory training, and even doing some initial PATHs does *not* qualify one to conduct PATH training.

We let people know that before Faye and I began conducting PATH training, we organized and attended several (I think it was either four or five) PATH training events conducted by Jack and Marsha.

We make it clear that one needs to have developed a substantial 'portfolio' of PATHs conducted in situations of increasing difficulty and complexity, serving in both facilitation roles - process facilitator and graphic facilitator. By 'substantial', I mean something on the order of ten to twenty PATHs, beginning with easy ones and moving on to more difficult, challenging or even conflicted PATHs.

We recommend that aspiring PATH trainers serve in a co-trainer role in at least one and hopefully more local introductory sessions, under the supervision and guidance of a more senior trainer. Co-training involves actually conducting some of the presentation modules, serving as a graphic recorder for modules that are presented by the senior trainer, and 'floating' between practice groups as they are conducting their practice PATHs.

We recommend that aspiring PATH trainers take one introductory session from the people at Inclusion Press (a summer institute or a stand-alone event).

I would encourage all aspiring PATH facilitators and aspiring PATH trainers to read my paper on identifying and managing potential conflicts of interest in facilitating PATHs and other forms of person-centered planning, at <http://tinyurl.com/mj5zhxf> I would also encourage aspiring trainers to obtain and study copies of the new PATH workbook and Implementing Person-Centered Planning: Voices of Experience from Inclusion Press.

If you have not already done so, I would encourage the PATH Project to make an explicit agreement with Inclusion Press about the steps you are taking to train and sanction new PATH Trainers, and that your organization make it clear to the new trainers that they have sanction to conduct paid PATH training only within the Arc PATH project. If people want to go beyond the borders of the Project and 'freelance' as PATH trainers, they need to request and receive sanction to do so from the people at Inclusion Press (Jack Pearpoint, Lynda Kahn, and John O'Brien).

I'm assuming that much of this is beyond the scope of what the Project might have been thinking about in terms of preparing, sanctioning and 'fielding' PATH trainers, but this reflects our experience in training and our agreements with Inclusion Press, and it respects the intellectual property of Inclusion Press and the authors of PATH.

All of this is sent in the spirit of collegiality and appreciation for all you do.

Sincerely,

David Wetherow

David Wetherow's reply sent to Jack in June 2013, in response to an inquiry about PATH Marketing "PATH TRAINERS" inquiry (below).

Interested in Becoming a Paid PATH Trainer?

As the PATH Project expands we are looking to recruit more people to become PATH trainers and conduct and market PATH trainings across our State.